

## TOASTMASTERS

Toastmasters offers opportunities to hone your public speaking and presentation skills in a lively, supportive environment.

## PHILANTHROPY

Initiative supports various organizations. Throughout the year we host events and fundraisers to unite as one global network while making a difference locally.

## CELEBRATIONS

We're always looking for creative ideas and people to help with our annual events. We enjoy celebrating our hard work throughout the year.

4%

The 4% is a program to inspire and educate us on the great work created in our industry. Once a month we unpack the challenge and solution of outstanding work that highlights the importance of culture, and the role brands and advertising play in promoting it.

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## CULTURE AT INITIATIVE

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## THE OUTSIDERS

It's like TED Talks. We bring in guest speakers from outside our industry who inspire us to think in new and different ways. Suggest a speaker!

## TRIVIA

Trivia is one of our most popular events and it gets competitive! Get your team together for a chance to win cool prizes.

## GOLDEN ELEPHANT

We love to recognize outstanding talent across the network. Each month, the Golden Elephant recognizes talent that best exemplifies our FBDS values.

## DUMBO AWARDS

An internal award program that celebrates our best work from around the world. The program takes place Sept/Oct each year with winners announced before the end of the year.